

Ref No. 80/99

27 August 1999

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary
and Joint Hospital Board

Chief Officer
Each Mental Handicap and Specialist Agency



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Seirbhíse
Eaglaise

Revision of Remuneration Under the Partnership 2000 for Inclusion, Employment and Competitiveness

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment between the Irish Congress of Trade Unions and Employers Organisations which forms part of Partnership 2000.

The Minister now conveys approval, in respect of certain grades only, for the implementation of Phase III of the agreement under Clause 4 of the annex to the agreement. This provides for the full application of the 2% with effect from 1 July 1999 to all Paramedical, Clerical/Admin and Non-Nursing staff. This should be paid on top of the 1.5% pay rise awarded from 1 July 1999. Full details of the revised payscales are provided in the Consolidated Salary Scales booklet. Details of the application of the increase to allowances in the nature of pay are also provided - those not included will issue under separate cover. It should be noted that negotiations are continuing between employers and unions representing nursing and medical grades.

This sanction does not extend to posts which come within the remit of the Review Body on Higher Remuneration in the Public Sector or whose pay has been linked to the pay of such posts.

The Minister wishes to remind you that Partnership 2000 provides that *“no cost-increasing claims by trade unions or employees for improvements in pay or conditions of employment other than those provided for in clauses 2 and 4 will be made or processed during the currency of the agreement”* (Partnership 2000 for Inclusion Employment and Competitiveness, Appendix, Clause 6).

Consequently no offers or commitments whatever should be made at any stage with regard to special increases, or for improvements or in conditions of employment of any grade, group or individual, without prior consultation with the H.S.E.A.

Your 1999 allocation has been adjusted, on the basis of figures already agreed with the Finance Unit, to take account of the cost of the increase from 1 July, 1999.

Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit. Telephone enquiries may be made to the following numbers.

Medical/Dental	6354067/6354062
Nursing Grades	6354056/6354057
Non-Nursing	6354040/6354410
Administrative and Analogous Grades	6354047/6354049
Paramedical Grades	6354058/6354060



Frank Ahern
Director
Personnel Management and Development Unit